

Classic Bank Community Chest: Powered by Employees, Focused on Community

At Classic Bank, family, familiarity, and camaraderie have always influenced how we do business. These qualities are at the heart of what we do, which has led us to grow to \$670 million in assets. One of our Core Values is to be family and community focused – encouraging employees to balance home and work obligations while also distributing financial, in-kind, and volunteer support to organizations that support community needs. We work as a team and know our customers and community as if they are family, which is how the idea of our Community Chest fund was born. As a Community Bank, we strive to put our community first and inspire our employees to do the same.

Classic Bank's Community Chest is an employee-funded program that supports various organizations with a variety of causes. Every quarter of the year, participating employees donate \$20 to Community Chest. At the end of the quarter, these funds are divided in half and distributed to two charitable organizations for which two branches have chosen. For their contributions, our employees participate in "Jean Day" Wednesday's, allowing them to give back to the community while fostering teamwork and pride within the bank. The goal of Community Chest was to establish a program that benefits the overall financial health and well-being of the communities we serve while encouraging employees to actively support and strengthen the places they call home.

From 2018 to 2025, the Community Chest fund has had over 100 employees from our seven locations participate, allowing us all the privilege of donating \$45,697 to 47 non-profit organizations. Because of the generosity of our employees, Community Chest has helped fund charities like child advocacy programs, volunteer fire departments, youth sports programs, special needs support programs, education foundations, animal shelters, food pantries, and many more throughout our communities.

Community Banking, to Classic Bank and all its employees, means being family and community focused - supporting the needs of our families and communities while working together as a team. Community Chest is important to all of us at Classic Bank because it supports the needs of our neighborhoods while fostering connection, teamwork, and camaraderie among our employees and the communities we proudly serve.

Summary:

Classic Bank's Community Chest is an employee-funded giving program that reflects our family, and community, focused culture. Since 2018, employees across our seven locations have donated more than \$45,000 to 47 non-profit organizations supporting causes such as volunteer fire departments, youth programs, food pantries, education

foundations, and animal shelters. Community Chest embodies Classic Bank's commitment to community banking by strengthening local organizations while encouraging employee involvement, connection, and service. The program is meaningful to us because it not only strengthens local organizations but also unites our employees around a shared mission of giving back and making a meaningful impact – inspiring a culture focused on teamwork.