

Meeting Safety & Responsibility Policy

IBAT is committed to providing a safe, productive, and welcoming environment for all meeting participants and IBAT staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, IBAT staff, service providers, and others are expected to abide by this Meeting Safety & Responsibility Policy. This Policy applies to all IBAT events, including those sponsored by organizations other than IBAT but held in conjunction with IBAT events, in public or private facilities.

Responsible Drinking

Alcoholic beverages may be served at IBAT events. IBAT expects participants at our events to drink responsibly. IBAT and event staff have the right to deny service to participants for any reason and may require a participant to leave the event.

Personal Safety and Security

IBAT works diligently to provide a safe and secure environment at its meetings and events by working with venue staff to make sure meeting participants are safe. We ask that all attendees report any questionable or concerning activity to IBAT or event staff so that they can take immediate action. No concern is too small; if you see something, say something.

- Be aware of your surroundings at all times.
- Whenever possible, use the buddy system when walking to and from the event venue, but especially during early or late hours
- Don't wear your meeting badge on the street. Take it off as soon as you leave the building/venue.
- Don't carry a lot of cash or credit cards.
- Don't leave personal property unattended anywhere, anytime.

If it is an emergency or if you need immediate assistance, call 911 or ask any IBAT staff member or the on-site security personnel to help you.

Unacceptable Behavior

- Harassment, intimidation, or discrimination in any form, whether actual or implied, that results in a hostile learning environment.
- Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, IBAT staff member, service or event provider, or other any other guest.
- Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, race, religion or national origin; inappropriate use of nudity and/or sexual images in public spaces or in presentations; or threatening, stalking, or harassing any attendee, speaker, volunteer, exhibitor, IBAT staff member, service provider, or other meeting guest.
- Use of (or sharing) of illegal drugs or controlled substances or prescription drugs.
- Disruption of a presentation at a session, in the exhibit hall, or at any other event organized by IBAT.

IBAT has zero tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. If you experience harassment or witness incidents of unacceptable behavior, IBAT asks that you inform either Christopher Williston, CAE, President & CEO, cwilliston@ibat.org, 817-994-2088; or Julie Courtney, CAE, CMP, President – IBAT Services Inc., jcourtney@ibat.org, 512.632.2055, so that we can take the appropriate action.

IBAT reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and IBAT reserves the right to prohibit attendance at any future meeting.